

Administrative Procedure 429 - Employment Following Retirement

Background

The Division recognizes the valuable contributions teachers can make to students following retirement. In order to operate this management tool in an effective and efficient manner, the following procedures are established.

Procedures

1. Teachers are permitted to provide substitute service following retirement upon approval of the Superintendent.
2. Teaching service following retirement shall be governed by regulations established by the Alberta Teachers Retirement Fund (ATRF). In such cases, the Superintendent shall make a recommendation to the Board.
3. An application shall be made to the Superintendent in writing.
4. Appointments shall be made in accordance with Division staffing procedures.

Reference: Section 18, 33, 52, 53, 68, 196, 197, 204, 222, 225 Education Act
Certification of Teachers Regulation 84/2019
Practice Review of Teachers Regulation 92/2019
Ministerial Order 028/2020 – Student Learning
Teaching Quality Standard
Guide to Education ECS to Grade 12
Practice Review Bylaws
Collective Agreements

Effective: 2001-12-13

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