

# Board Highlights



August 21, 2025



CLEARVIEW BOARD OF TRUSTEES

## Superintendent's Message

Welcome back, Clearview families!

There's nothing quite like the start of a school year. Who doesn't remember the smell of freshly sharpened pencils, the shine of newly waxed floors, and the energy that comes from students and staff filling our halls once again? Across Clearview, schools and our Central Office teams have been busy preparing to make this year a great one, and we're excited to welcome everyone back.

You may have seen recent headlines about the possibility of job action by teachers. It's important to know that this is a provincial matter between the Alberta Teachers' Association and the Government of Alberta. It is not a local bargaining issue between the Local ATQA and Clearview.

While these conversations may bring some uncertainty, please be assured that our staff remain committed to doing their very best for your children each and every day. We will continue to provide families with timely updates throughout this process, ensuring you have the information you need as the situation develops.

We recognize that with all the excitement of a new year also comes a mix of emotions, including nervousness, anticipation, and maybe even a few jitters. That's natural for students, families, and staff alike. What will make the difference in the weeks ahead is how we treat one another. Let's all lead with kindness, patience, and understanding as we settle into routines and navigate whatever comes our way. One of the best ways you can help your child get off to a great start is by building school-friendly routines now. Regular bedtimes, healthy breakfasts, and a bit of structure after the freedom of summer holidays make the return to school smoother for everyone. A little preparation at home goes a long way toward helping students arrive at school rested, ready, and eager to learn.

I want to thank our staff for the care and dedication they've already poured into preparing classrooms and programs, and our parents and communities for the ongoing support you give our schools. Together, we can make 2025-26 a year full of growth, learning, and positive connections for every student.

Here's to a strong start and a wonderful year ahead!

## Dates to Remember

**August 26 - 29**  
**PD Day**  
**(No School for Students)**

**September 2**  
**First Day of School**  
**2025-26**

**September 22**  
**Election**  
**Nomination**  
**Deadline (noon)**

**September 25**  
**Regular Board**  
**Meeting**

**SEPTEMBER 30**  
**National Truth and**  
**Reconciliation**  
**(Schools Closed)**



BIG VALLEY SCHOOL COMMUNITY INITIATIVE UPDATE



DONALDA SCHOOL COMMUNITY INITIATIVE UPDATE

## Leadership Highlights

Superintendent Scot Leys shared updates on summer progress including leadership planning, staffing, and preparation for the August 27 Division-wide Professional Development Day. Topics include curriculum planning, inclusive education, and updates to Administrative Procedures to align with Alberta Education requirements.

## Election Planning

Clearview continues preparing for the 2025 School Board Election. Agreements are in place with the County of Paintearth and Town of Castor, with one in progress for the Town of Stettler. Nomination notices are being shared in local papers and on social media. As of August 21, three candidates are confirmed. Nomination Day is September 22, and Election Day is October 20, 2025.

## Non-Union Support Staff Wage Increase

The Board of Trustees has approved a wage increase for all non-unionized and casual support staff, effective September 1, 2025. Staff will receive the greater of 3% or \$1.25/hour, reflecting the Board's recognition of rising living costs and the essential work staff do every day. For example, a staff member working 1,200 hours annually will see a \$1,500 increase. Bus drivers will receive a \$1.25/hour raise plus a 5% increase to per-kilometre rates to ensure equitable compensation. Salary grids are being updated and will be shared on the Clearview website soon.

## Community Project Update

We're excited to share that several school-led community projects supported through Clearview's Community Initiative Support Program are now complete! From upgraded playgrounds and sports courts to an improved outdoor rink and school library, these projects have made a lasting impact for our students and communities. Thank you to our school councils, fundraising groups, and community partners for helping bring these spaces to life!

## Administrative Procedure Updates

Several Administrative Procedures (APs) were updated to reflect new legislation, ASBA recommendations, and best practices. Highlights include:

- AP 320: Student Records – Updated to align with legislation and clarify how student information is collected, stored, and shared.
- AP 166: Emergency Health Issue Response – Adds clearer steps for managing health issues, communication, and parental consent during public health events.
- AP 151: Media Relations – Refines how staff respond to media, use social media, and make public statements.
- AP 146: Responsible Use of Electronic Social Media – Clarifies expectations for staff and student social media use, now requiring Class Intercom for school social posts.
- AP 206: Gender Identity, Sexual Orientation and Human Sexuality – Introduces 30-day parental notice, opt-in forms, approved resources, and alternative learning options.
- AP 231: At-Home Learning – Defines when at-home learning is allowed and ensures learning continuity during short-term disruptions.

All revised APs are posted on the division website: [clearview.ab.ca](https://clearview.ab.ca) → Administrative Procedures

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